

POSTING

LAKOTA LOCAL SCHOOL DISTRICT
Human Resources Office

TO: All Certified Staff Members
FROM: Human Resources
DATE: January 8, 2025

We are now accepting applications for the following vacancy:

Position: Speech and Language Pathologist, 1 FTE

Location: To Be Determined

Qualifications: K – 12 Ohio teaching License and be qualified as a Speech and Language Pathologist.

Contract Days: 7.75 hours per day, 5 days per week and 184 days per school year.

Salary: Current Lakota Teacher Salary Schedule

Date of Employment: August 11, 2025

Application Process: Current Lakota employees may apply through **3:00pm, January 14, 2025**. Administration will review all applicants who have completed an on-line application at www.lakotaonline.com. Current Lakota employees must create a user account and application in the Butler County Area Application Consortium to apply for these positions.

Application Deadline: Until Filled

Applicants that are offered positions shall be required to submit to an FBI/BCII criminal background check. Failure to satisfactorily pass the criminal background check based on the discretion of the Board of Education will preclude an individual from employment with the district.

**LAKOTA LOCAL SCHOOL DISTRICT
JOB DESCRIPTION**

Position:	Speech & Language Pathologist
Department:	Special Services
Reports to:	Executive Director of Special Services
Hours:	7.75 hours per day; 5 days per week
Contract:	184 Days
Salary Schedule:	LEA Salary Schedule

SUMMARY:

To enable the school district to provide quality education for all children.

MINIMUM EDUCATION:

Must possess a master's degree and a valid Ohio teaching certificate/license for Speech & Language Therapy.

EXPERIENCE:

Proficiency in MS Office (Word, Excel, PowerPoint and Access), etc. to maintain various records, documents and reports.

RESPONSIBILITIES:

- Demonstrates knowledge of subject area.
- Provides identification of children with speech and/or language disorders as a part of the multifaceted evaluation.
- Diagnosis and appraisal of specific speech and/or language disorders.
- Referral for medical or other professional evaluations necessary for the habilitation of speech and/or language disorders.
- Provide speech and language services for the habilitation or prevention of communicate disorders.
- Provide counseling and guidance for students, parents/guardians and district personnel regarding speech and language disorders.
- Assist in the development of curriculum guides and policies as related to speech and language disorders as requested.
- Serve as a consultant to district personnel as requested regarding speech and language disorders.
- Document involvement in both the multifaceted evaluation and the student's IEP as it is used by the Pathologist in the development of the student's remediation plan.
- Assist in the development of the IEP.
- Functions as a consultant with the student's parents/guardians and school personnel.
- Instructs parents/guardians and school personnel in the use of techniques and equipment.
- Delivers directions, explanations, and instructional content in a manner that allows students to remain constructively on task.
- Employs a variety of instructional techniques.
- Uses a variety of school and community personnel and material resources.
- Designs and employs a variety of objective and consistent assessment techniques when evaluating learning or development.
- Adapts methods, activities and materials to meet the needs of students with varying abilities.
- Employs intervention strategies for students in need of assistance.
- Establishes and maintains effective classroom control to meet the educational needs of the students.
- Consistently enforces the district and building codes of conduct.
- Develops a climate of mutual respect and cooperation as evidenced by pupil-pupil and pupil-teacher interaction.
- Reinforces/rewards appropriate social and academic behavior and uses constructive disciplinary approaches.
- Assists students to develop responsibility and exercise self-discipline.
- Demonstrates the ability to handle classroom behavior problems, intervening early and employing the most appropriate techniques and personnel.

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

- Participates in continued educational experiences to remain current in the profession of education.
- Maintains professional interactions with other educational personnel, parents, and the community.
- Performs necessary clerical responsibilities.
- Works independently and/or cooperatively to identify and solve professionally related problems, issues, and concerns.
- Accepts change and constructive criticism in a professional manner.
- Follows written administrative policies and procedures of the department, school and district.
- All other duties as assigned by administration.

EMPLOYMENT REQUIREMENTS:

- Work is performed in a school environment
- Ability to lift up to 50 lbs.
- Bending, Lifting, Twisting and repetitive motion required