



LAKOTA LOCAL SCHOOL DISTRICT

TO: All Certified Staff Members
FROM: Human Resources
DATE: March 21, 2025
Position: Secondary Summer School Teachers

This year, students will work both in-person and remotely, depending on student needs and work completion. Teachers will work in a hybrid model working both on site and remotely.

PE Teachers – Fitness & Sports and Team & Individual Sports

Tuesday, May 27th to Friday, June 27th, 8 AM to 1 PM
Preparation prior to May 27th may be required.

Apex Teachers – Online Courses through Apex (Math, English, Science, Social Studies, Health)

Tuesday, May 27th to Friday, June 27th, 8 AM to 1 PM
Preparation prior to May 27th may be required.

Intervention Specialist Teacher – Work with Students on IEPs/Oversee Accommodations

Tuesday, May 27th to Friday, June 27th, 8 AM to 1 PM
Students will be offered in-person and virtual options. Teachers will need to report daily.
Preparation prior to May 27th may be required.

ESL Teacher – Work with ELs/Oversee Accommodations

Tuesday, May 27th to Friday, June 27th, 8 AM to 1 PM
Students will be offered in-person and virtual options. Teachers will need to report daily.
Preparation prior to May 27th may be required.

Senior Connections Teacher – Program for Seniors

Tuesday, May 27th to Friday, June 27th, 8 AM to 1 PM
Teacher reports daily.

Qualifications:

1. Valid Ohio Department of Education license/certificate in appropriate field
2. Teaching experience in appropriate grade level or subject area
3. Summer School experience or experience with APEX preferred.
4. Interpersonal skills necessary to communicate effectively and work productively with all levels of district staff, students, parents, and the general public with effective verbal and written communication skills to handle problem situations in a tactful, courteous, and respectful manner
5. Written and computer skills necessary to maintain required documentation

Essential Job Responsibilities:

A. Instruction:

- Demonstrates knowledge of subject area.
- Delivers directions, explanations, and instructional content in a manner that allows students to remain constructively on task.
- Employs a variety of instructional techniques.
- Utilizes office hours to meet student needs and arranges small-group instruction, as needed.
- Maintains consistent communication with parents regarding student progress.



- Uses a variety of school and community personnel and material resources.
- Demonstrates appropriate academic planning and organization.
- Designs and employs a variety of objective and consistent assessment techniques when evaluating learning or development.
- Informs students of assessment techniques to measure student knowledge or skills related directly to curriculum goals.
- Adapts methods, activities, and materials to meet the needs of students with varying abilities.
- Employs intervention strategies for students in need of assistance.
- Implements district graded courses of study.

B. Classroom Management:

- Establishes and maintains effective classroom control to meet the educational needs of the students.
- Consistently enforces the district and building codes of conduct.
- Develops a climate of mutual respect and cooperation as evidenced by pupil-pupil and pupil-teacher interaction.
- Reinforces/rewards appropriately for social and academic behavior and uses constructive disciplinary approaches.
- Assists students to develop responsibility and exercise self-discipline.
- Demonstrates the ability to handle classroom behavior problems, intervening early and employing the most appropriate techniques and personnel.

C. Professional:

- Maintains professional interactions with other educational personnel, parents, and the community.
- Performs necessary clerical responsibilities.
- Follows written administrative policies and procedures of the department, school, and district.
- Works independently and/or cooperatively to identify and solve professionally related problems, issues, and concerns.
- Accepts change and constructive criticism in a professional manner.
- Completes all other duties as assigned by administration.

Location: Hybrid - working both on site (Lakota East Freshman) and remotely

Employment Date: April 28, 2025

Salary: \$32.00 per hour

Application Process: Following the review of all internal applicants, Administration will review all new applicants who have completed an on-line application at www.lakotaonline.com. Lakota employees must create a user account and profile in Lakota's Applitrack system to apply for this position.

Application Deadline: April 4, 2025

Each applicant's resume and qualifications will be evaluated, and those deemed most qualified will be invited to participate in interviews.