TITLE:	Reading Specialist
QUALIFICATIONS:	<ol> <li>Master's Degree in Reading</li> <li>Valid Virginia elementary teaching certificate</li> <li>Must meet highly-qualified requirements</li> <li>Familiarity with Virginia reading initiatives and reading content</li> <li>Familiarity with current reading assessment systems</li> <li>Demonstrate computer literacy</li> <li>Knowledgeable in and/or experienced with research-based reading strategies</li> <li>Ability to work collaboratively with teachers and administrators</li> </ol>
REPORTS TO:	Principal
JOB GOAL:	To improve reading instruction and targeted reading intervention for elementary students.

## PERFORMANCE RESPONSIBILITIES:

- 1. Collaborate with individual teacher through co-planning and co-teaching
- 2. Work in small groups and with targeted students to improve reading skills
- 3. Co-plan and work collaboratively with special education and classroom teachers during grade level and team meetings
- 4. Assess and monitor student progress
- 5. Plan effective lessons based upon targeted student's needs and progress
- 6. Employ a variety of instructional techniques and instructional media consistent with the needs and capabilities of the targeted students
- 7. Communicate regularly with staff and parents of targeted student regarding their progress
- 8. Maintain accurate, complete records of student progress and attendance
- 9. Strive to implement by instruction and action the district's philosophy of education and instructional goals and objectives

TERMS OF EMPLOYMENT: Full time teaching position; 200-day contract; Salary established by the School Board

EVALUATION: Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of professional personnel