

**CLASSIFIED SUPPORT STAFF HOURLY RATES
SALARY SCHEDULE IB - SEIU CUSTODIANS AND HOURLY PLANT OPERATORS**

2024 - 25

GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13
5H	18.0968	19.0783	20.0469	21.1685	22.1880	23.2333	24.2908	25.3485	25.3485	26.3554	26.3554	27.4386	27.4386	28.5601
4H	16.8098	17.6890	18.5685	19.6010	20.5821	21.5508	22.5449	23.5133	23.5133	24.4692	24.4692	25.4506	25.4506	26.5210
3H	15.9864	16.1091	16.9500	17.8929	18.7342	19.6139	20.5311	21.4106	21.4106	22.2770	22.2770	23.1819	23.1819	24.1252
2H	15.6683	15.8265	15.9864	16.2875	17.0902	17.9185	18.6830	19.4988	19.4988	20.3018	20.3018	21.1176	21.1176	22.0095
1H	15.3564	15.5117	15.6683	15.8265	15.9864	16.1344	16.8481	17.5746	17.5746	18.3137	18.3137	19.0400	19.0400	19.8176

Longevity Pay for Job Family 1B SEIU (revised effective 7/1/24). The rates below are in addition to the above salary schedule hourly rate. Longevity pay is based on continuous, permanent JCPS employment with no break in service.

- 10 years as of July 1st: \$.20 per hour
- 15 years as of July 1st: \$.60 per hour (includes the \$.20 for after 10 yrs)
- 20 years as of July 1st: \$.80 per hour (includes the \$.60 for after 15 yrs)
- 25 years as of July 1st: \$ 1.00 per hour (includes the \$.80 for after 20 yrs)

Shift Differential:
 Second Shift: \$.65 per hour
 Third Shift: \$1.00 per hour

Custodians and Lead Custodians working in a higher classification: \$2.00 per hour

The 2024-25 Job Family 1B salary schedule reflects an increase of 2.0%.
 Add-to-base stipends including but not limited to Longevity, Shift, Classified Doctorate & Temporary stipends are not subject to Cost of Living increases.