

CLASSIFIED SUPPORT STAFF HOURLY RATES														
SALARY SCHEDULE IB - BUS DRIVERS AND SPECIAL NEEDS TRANSPORTATION ASSISTANTS														
2024 - 25														
GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13
BUS	24.0968	25.0783	26.0469	27.1685	28.1880	29.2333	30.2908	31.3485	31.3485	32.3554	32.3554	33.4386	33.4386	34.5601
SNTA	21.9864	22.1091	22.9500	23.8929	24.7342	25.6139	26.5311	27.4106	27.4106	28.2770	28.2770	29.1819	29.1819	30.1252

Longevity Pay for Job Family 1B (revised effective 7/1/24). The rates below are in addition to the above salary schedule hourly rate. Longevity pay is based on continuous, permanent JCPS employment with no break in service.

- 10 years as of July 1st: \$.20 per hour
- 15 years as of July 1st: \$.60 per hour (includes the \$.20 for after 10 yrs)
- 20 years as of July 1st: \$.80 per hour (includes the \$.60 for after 15 yrs)
- 25 years as of July 1st: \$ 1.00 per hour (includes the \$.80 for after 20 yrs)

Challenging Bus Stipend (Job Class Codes 8814, 8816, 8818 & 8824):

- \$5.00 per hour for one challenge
- \$7.50 per hour for two challenges
- \$10.00 per hour for three challenges

Bus Driver & SNTA Differential Pay:

Effective 7/1/24, the Bus Driver & SNTA salary schedule has been increased by \$6.00 per hour permanently in addition to the 2% Cost of Living increase, and will be included in the hourly pay rate on all wages paid regardless of scheduled hours worked. The \$6.00 per hour Bus Driver & SNTA Differential Incentive pay previously paid based on fulfillment of working all scheduled hours in the pay period has been discontinued.

New Bus Driver Incentives (Job Class Codes 8814 & 8818):

\$150 plus CDL fees: New Bus Driver without CDL

Bus drivers hired by JCPS after 7/1/16 will receive reimbursement of CDL license fees up to \$75 upon successful completion of training and hired as a full-time or permanent part-time bus driver. One-time \$150 incentive will be paid after successful completion of 90 day probationary period. Only eligible to be paid this incentive one-time during the driver's career including breaks in service.

\$2000 Incentive: New Bus Driver with CDL

Full-time and permanent part-time Bus driver hired by JCPS after 7/1/24 and have a CDL will be paid a one-time \$2000 incentive payment after successful completion of 90 day probationary period. Only eligible to be paid this incentive one-time during the driver's career including breaks in service.

\$4000 Incentive: New Bus Driver with CDL and School Bus Endorsement

Full-time and permanent part-time bus drivers hired by JCPS after 7/1/24 and have a CDL and School Bus Endorsement will be paid a one-time \$4000 incentive payment after successful completion of 90 day probationary period. Only eligible to be paid this incentive one-time during the driver's career including breaks in service.

The 2024-2025 Job Family IB Bus Driver & SNTA salary schedule reflects an increase of 2.0% plus \$6.00 per hour.

Add-to-base stipends including but not limited to Longevity, Shift, Classified Doctorate, KLEFPF & Temporary stipends are not subject to Cost of Living increases.

Munis Group/BU: CLAE (job class code 8814, 8816, 8824 only and CLAT (job class code 8818 only)