



REVISED: 06/08/2022
 Submitted: 05/25/2021

JOB TITLE:	GROUNDS
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB/GRADE SEE BELOW
WORK YEAR:	260 DAYS
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8960
BARGAINING UNIT:	CLAE

SCOPE OF RESPONSIBILITIES

Performs all phases of general grounds labor including assisting in the maintenance of pavement, ornamental plantings, grass, and fencing; assists in the moving of heavy equipment; assists in the removal of snow; and other labor as directed by the designated supervisor

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

- Operates lawnmowers, tractors, and snow removal equipment
- Installs and repairs all fencing
- Cleans fence rows and cuts grass as required throughout the District
- Implements tree, shrub, and weed control maintenance program as directed
- Repairs, grades, and resurfaces walks and driveways
- Performs snow and ice removal
- Installs playground equipment as required
- Moves heavy equipment as required
- Completes all trainings and other compliance requirements as assigned by designated deadline
- Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple grasping, pushing and pulling of arm controls and fine manipulations. The work requires the use of feet for repetitive movements. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull heavy weights. The work requires activities involving being around moving machinery, exposure to marked changes in temperature and humidity, driving automotive equipment, and exposure to dust, fumes, and gases.

MINIMUM QUALIFICATIONS

- MINIMUM QUALIFICATIONS - GROUNDSWORKER III, IB/GRADE 5 JOB CLASS 8960**
- High School Diploma or G.E.D.
 - Valid driver's license and CDL Class A
 - Five (5) years of experience in grounds or related field
 - Experience moving and operating heavy equipment
 - Effective communication skills
- MINIMUM QUALIFICATIONS- GROUNDSWORKER II, IB/GRADE 4 JOB CLASS 8962**
- High School Diploma or G.E.D
 - Valid driver's license and must obtain CDL Class A license within 90 days of hire
 - Three (3) years of experience in grounds or related field

Effective Communication Skills
MINIMUM QUALIFICATIONS- GROUNDWORKER I , IB/GRADE 3 JOB CLASS 8961
High School Diploma or G.E.D
Valid driver's license
Effective communication skills
DESIRABLE QUALIFICATIONS
Experience in this field
Experience in a diverse workplace
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