



Submitted For
Approval: 8/6/2019
Effective: 8/7/2019

JOB TITLE:	TEACHER
DIVISION	ACADEMIC SCHOOL
SALARY SCHEDULE/GRADE:	JOB FAMILY III
WORK YEAR:	187 DAYS
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	4668 AND OTHER VARIOUS CLASS CODES
BARGAINING UNIT:	CERT

SCOPE OF RESPONSIBILITIES

Plans, organizes and delivers the program of instruction based on approved curriculum; monitors, evaluates, and communicates student progress; maintains records and makes reports; enforces Board policies, regulations, and rules; supervises students, and secures and maintains school property and materials.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

- Meets and instructs assigned classes in the locations and at the times designated
- Creates and maintains a classroom environment that is conducive to learning and appropriate to the maturity and interests of students
- Guides the learning process toward the achievement of curriculum goals and establishes objectives for all lessons, units, projects, and the like in order to communicate these objectives to students
- Employs instructional methods and materials that are appropriate for meeting stated objectives, prepares for classes, and maintains written evidence of preparation
- Assists the administration in implementing Board policies, administrative regulations and school rules governing student life and conducts, develops reasonable rules of classroom behavior and procedure, and maintains order in the classroom in a fair and just manner
- Assesses the accomplishments of students on a regular basis and provides progress reports and counseling to parents as required concerning academic and behavioral progress of all assigned students
- Participates in parent/teacher conferences as necessary to assist the parent's participation and support of a child's education
- Maintains accurate, complete and correct records as required by law, District policy, and administrative regulation
- Continues personal professional growth and upgrading of skills appropriate to teaching assignments
- Attends staff meetings, serves on staff committees, and accepts a share of responsibility for extracurricular activities
- Performs health services, if needed, for which training will be provided
- Completes all trainings and other compliance requirements as assigned by the designated deadline
- Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple grasping and fine manipulations. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull light weights.

MINIMUM QUALIFICATIONS

- Kentucky certification appropriate to the grade level and curricular assignment
- Experience and preparation required by the Board
- Effective communication skills

DESIRABLE QUALIFICATIONS

- Experience in a diverse workplace