

**JOB FAMILY III SALARY SCHEDULE**

2024 - 25

Annual Salary based on 187 days, 7 hours per day

STEP	RANK III (31) Bachelor's	RANK III + 15 (32) Bachelor's + 15 hrs	RANK II (21) Master's	RANK II + 15 (22) Master's + 15 hrs	RANK I (11) Master's + 30 hrs	DOCTORATE (12) Doctorate Degree
0	48,038.41	49,982.82	54,516.02	56,455.79	60,986.55	63,789.20
1	48,903.62	50,843.36	55,376.52	57,318.64	61,847.09	64,656.84
2	49,768.89	51,708.66	56,239.41	57,962.88	62,714.68	65,514.98
3	50,624.73	52,571.53	57,099.95	59,042.09	63,572.88	66,377.89
4	53,653.11	53,653.11	59,350.12	59,905.02	65,037.72	67,243.14
5	54,516.02	55,162.57	59,691.05	61,633.16	66,163.93	68,968.95
6	55,811.52	56,888.35	61,416.82	63,354.25	67,887.40	70,692.34
7	56,669.68	58,609.47	63,142.61	65,089.43	69,613.18	72,418.20
8	58,397.84	60,342.34	64,870.77	66,812.86	71,341.32	74,148.68
9	60,119.00	62,065.75	66,594.22	68,536.32	73,067.13	75,869.79
10	61,847.09	63,789.20	68,320.06	70,259.75	74,788.22	77,593.26
11	65,303.39	67,243.14	71,773.95	73,711.40	78,249.16	81,047.17
12	67,026.82	68,968.95	73,499.75	75,439.52	79,972.63	82,775.31
13	68,752.64	70,692.34	75,220.86	77,165.34	81,696.09	84,505.80
14	70,478.43	72,418.20	76,951.32	78,888.74	83,421.93	86,226.93
15	72,201.88	74,148.68	78,679.46	80,616.88	85,145.36	87,952.70
16	75,658.18	77,593.26	82,131.13	84,073.22	88,601.63	91,399.63
17	78,249.16	80,186.63	84,712.74	86,661.86	91,190.36	93,990.67
18	78,249.16	80,186.63	84,712.74	86,661.86	91,190.36	93,990.67
19	78,249.16	80,186.63	84,712.74	86,661.86	91,190.36	93,990.67
20	79,972.63	81,914.81	86,443.24	88,385.31	92,916.13	95,716.45
21	79,972.63	81,914.81	86,443.24	88,385.31	92,916.13	95,716.45
22	79,972.63	81,914.81	86,443.24	88,385.31	92,916.13	95,716.45
23	79,972.63	81,914.81	86,443.24	88,385.31	92,916.13	95,716.45
24	79,972.63	81,914.81	86,443.24	88,385.31	92,916.13	95,716.45
25	81,263.47	83,207.95	87,736.40	89,678.49	94,206.97	97,014.33

The 2024-2025 teacher salary schedule reflects an increase of 2.0%. Annual salary is based on a 187 days, 7 hours per day work year.

Munis Group/BU: CERT, CERV, RCET, CLA1, CLA2, CERU, CLAU, and CERX x admin index

**JOB FAMILY IV**  
**Addendum to the Teachers Salary Schedule for Certified Administrators**

**2024 - 25**

SALARY GRADE	STEP					
	0	1	2	3	4	5
16	1.320	1.338	1.355	1.373	1.388	1.405
15	1.275	1.290	1.306	1.320	1.336	1.352
14	1.230	1.244	1.258	1.272	1.285	1.299
13	1.190	1.201	1.213	1.225	1.237	1.249
12	1.151	1.162	1.172	1.182	1.191	1.201
11	1.111	1.119	1.128	1.138	1.147	1.156
10	1.073	1.080	1.088	1.095	1.103	1.111
09	1.036	1.042	1.049	1.055	1.062	1.068
08	1.001	1.007	1.012	1.017	1.021	1.026

Salary Computation for Certified Administrator:

Job Family III Daily Rate X Certified Administrator Index = Certified Administrator's Daily Rate

Certified Administrator's Daily Rate X Number of Days = Annual Salary

Example Salary Computation for High School Principal who is on Certified Admin Grade 14/Step 5 and Teacher Rank I/Step 25:

- Step 1: Find Rank I/Step 25 Annual Salary on Job Family III/Teacher Salary Schedule = \$94,206.97
- Step 2: Divide \$94,206.97 by 187 days = \$503,7806 per day
- Step 3: Find Certified Administrator Index for High School Principal at Grade 14/Step 5 = 1.299
- Step 4: Multiply \$503,7806 x 1.299 = \$654,4110 Certified Admin Daily Rate
- Step 5: Multiply \$654,4110 x 260 or applicable Number of Contract Days = \$170,146.86

Effective 7/1/2023, administrator salaries shall be capped at \$765.90 per day including doctorate stipend.