

CLASSIFIED SUPPORT STAFF HOURLY RATES
SALARY SCHEDULE IC - Officer Security & Officer School Safety

		2024 - 25													
GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
OS	27.2523	29.7424	34.0771	34.0771	34.6649	34.6649	35.2183	35.2183	35.7602	35.7602	36.3596	36.3596	36.9936	36.9936	37.5931
OSS	26.3996	28.8056	32.7590	32.7590	33.5617	33.5617	34.0964	34.0964	34.6198	34.6198	35.1990	35.1990	35.8116	35.8116	36.3908

Longevity Pay for Job Family IC (revised effective 7/1/24). The rates below are in addition to the above salary schedule hourly rate. Longevity pay is based on continuous permanent employment with JCPS with no break in service.

- 10 years as of July 1st: \$.20 per hour
- 15 years as of July 1st: \$.60 per hour (includes the \$.20 for after 10 yrs)
- 20 years as of July 1st: \$.80 per hour (includes the \$.60 for after 15 yrs)
- 25 years as of July 1st: \$1.00 per hour (includes the \$.80 for after 20 yrs)

Shift Differential Pay:
 Second Shift: \$.65 per hour
 Third Shift: \$1.00 per hour

The 2024-25 Job Family 1C salary schedule reflects an increase of 2.0% plus adjustment.
 Add-to-base stipends including but not limited to Longevity, Shift, Classified Doctorate & Temporary stipends are not subject to Cost of Living increases.