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Longevity Pay for Job Family IC (revised effective 7/1/24). The rates below are in addition to the above salary schedule hourly rate. Longevity pay is based on continuous permanent employment with JCPS with no break in service.

10 years as of July 1st: \$.20 per hour

15 years as of July 1st: \$.60 per hour (includes the \$.20 for after 10 yrs)

20 years as of July 1st: \$.80 per hour (includes the \$.60 for after 15 yrs)

25 years as of July 1st: \$1.00 per hour (includes the \$.80 for after 20 yrs)

Shift Differential Pay:

Second Shift: \$ .65 per hour Third Shift: \$1.00 per hour

The 2024-25 Job Family 1C salary schedule reflects an increase of 2.0% plus adjustment.

Add-to-base stipends including but not limited to Longevity, Shift, Classified Doctorate & Temporary stipends are not subject to Cost of Living increases.