

JOB FAMILY II - SALARY EXEMPT (1)

2024 - 25

Daily Rate is based on 8 hour work day.

GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
7	256,0853	268,8807	281,6888	294,4715	307,2797	320,1005	332,8831	332,8831	345,6782	345,6782	358,5117	358,5117	371,3071	371,3071	384,1025
6	232,7631	244,3987	256,0345	267,6701	279,3058	290,9540	302,6023	302,6023	314,2251	314,2251	325,8735	325,8735	337,5219	337,5219	349,1446
5	-	225,2510	230,6477	241,1363	251,6378	262,1262	272,6148	272,6148	283,0779	283,0779	293,5667	293,5667	304,0423	304,0423	314,5439
4	-	-	-	-	225,2510	234,0631	243,4175	243,4175	252,7717	252,7717	262,1391	262,1391	271,5063	271,5063	280,8605
SI	232,8843	244,5261	268,8720	272,9520	281,5200	287,6400	294,5760	294,5760	298,9824	298,9824	303,9600	303,9600	310,0800	310,0800	319,0560

(1) Job Family II - SALARY EXEMPT schedule is based on 8 hours per day. Positions are salaried and exempt from overtime.

Longevity Pay for Job Family II Grades 4 - 7 & SI (revised effective 7/1/24): The rates below are in addition to the above salary schedule hourly rate. Longevity pay is based on continuous permanent employment with JCPS with no break in service:

- 10 years as of July 1st: \$.20 per hour
- 15 years as of July 1st: \$.60 per hour (includes the \$.20 for after 10 yrs)
- 20 years as of July 1st: \$.80 per hour (includes the \$.60 for after 15 yrs)
- 25 years as of July 1st: \$1.00 per hour (includes the \$.80 for after 20 yrs)

The 2024-25 Job Family II - Salary Exempt schedule reflects an increase of 2.0%.

Add-to-base stipends including but not limited to Longevity, Shift, KLEFPF, Classified Doctorate & Temporary stipends are not subject to Cost of Living increases.

Munis Group/BU: CLAS and CLAP (Grades 4-7, SI)

JOB FAMILY II - HOURLY NON-EXEMPT (2)

2024 - 25

GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	20,7112	21,7483	22,7869	23,8208	24,8578	25,8902	26,9241	26,9241	27,9612	27,9612	28,9951	28,9951	30,0321	30,0321	31,0660

(2) Job Family II - HOURLY NON-EXEMPT. Beginning 7/1/24, position in Job Family II/grade 3 are hourly (overtime eligible) to comply with Federal minimum limits effective 7/1/24.

Classified Stipend for Doctorate Degree: \$1,6653 per hour

Longevity Pay for Job Family II Grades 3 (revised effective 7/1/24): The rates below are in addition to the above salary schedule hourly rate. Longevity pay is based on continuous permanent employment with JCPS with no break in service:

- 10 years as of July 1st: \$.20 per hour
- 15 years as of July 1st: \$.60 per hour (includes the \$.20 for after 10 yrs)
- 20 years as of July 1st: \$.80 per hour (includes the \$.60 for after 15 yrs)
- 25 years as of July 1st: \$1.00 per hour (includes the \$.80 for after 20 yrs)

The 2024-25 Job Family II - Hourly Non-Exempt schedule reflects an increase of 2.0%

Add-to-base stipends including but not limited to Longevity, Shift, KLEFPF, Classified Doctorate & Temporary stipends are not subject to Cost of Living increases.

Munis Group/BU: CLAS and CLAD (Grade IJ3 and IJ3H)