

**CLASSIFIED SUPPORT STAFF HOURLY RATES  
SALARY SCHEDULE IA**

**2024 - 25**

GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
16	29,1846	30,7523	32,3962	33,9892	35,4804	37,2265	39,1509	39,1509	40,8712	40,8712	42,4771	42,4771	44,3634	44,3634	45,0512	45,7778	46,5041	47,3198
15	27,8210	29,3123	30,9052	32,3962	33,7854	35,5060	37,3027	37,3027	38,9723	38,9723	40,5144	40,5144	42,3240	42,3240	42,9868	43,6750	44,3758	45,1534
14	26,4700	27,8847	29,4013	30,7903	32,1413	33,7088	35,4547	35,4547	37,0735	37,0735	38,5135	38,5135	40,2086	40,2086	40,8329	41,4828	42,1455	42,8849
13	25,0554	26,3554	27,7954	29,1081	30,4208	31,8992	33,5560	33,5560	35,0213	35,0213	36,4235	36,4235	38,0420	38,0420	38,6282	39,2527	39,8772	40,5779
12	23,6407	24,9024	26,2151	27,4768	28,7259	30,1532	31,6571	31,6571	33,1224	33,1224	34,3970	34,3970	35,9136	35,9136	36,4616	37,0606	37,6469	38,2969
11	22,2645	23,4750	24,6858	25,9221	27,0182	28,3436	29,8090	29,8090	31,1600	31,1600	32,3706	32,3706	33,7854	33,7854	34,3206	34,8686	35,4165	36,0411
10	20,9133	22,0477	23,1948	24,3672	25,5395	26,6739	28,0504	28,0504	29,2611	29,2611	30,4208	30,4208	31,7590	31,7590	32,2561	32,7660	33,2883	33,8745
9	19,4734	20,5311	21,5890	22,6595	23,6663	24,8133	26,0750	26,0750	27,2346	27,2346	28,3050	28,3050	29,5796	29,5796	30,0385	30,5101	31,0070	31,5424
8	18,0968	19,1165	20,1234	21,0793	22,0095	23,0544	24,2526	24,2526	25,3485	25,3485	26,3171	26,3171	27,5024	27,5024	27,9613	28,4074	28,8788	29,3758
7	16,6697	17,6129	18,5174	19,4223	20,2380	21,2958	22,3535	22,3535	23,3603	23,3603	24,2526	24,2526	25,3485	25,3485	25,7309	26,1388	26,5719	27,0307
6	15,9864	16,1853	17,0521	17,8676	18,6323	19,5371	20,5948	20,5948	21,4615	21,4615	22,3155	22,3155	23,3222	23,3222	23,6793	24,0739	24,4438	24,8643
5	15,8265	15,9864	16,2491	17,0267	17,7911	18,6323	19,5752	19,5752	20,4803	20,4803	21,2958	21,2958	22,2388	22,2388	22,5703	22,9401	23,2967	23,7046
4	15,6680	15,8265	15,9864	16,2108	16,9245	17,7401	18,6323	18,6323	19,4861	19,4861	20,2380	20,2380	21,1685	21,1685	21,4615	21,8164	22,1625	22,5449
3	15,5117	15,6683	15,8265	15,9864	16,1218	16,9245	17,7911	17,7911	18,5560	18,5560	19,3205	19,3205	20,1613	20,1613	20,4803	20,8117	21,1556	21,5283
2	15,2039	15,3564	15,5117	15,6683	15,8265	15,9864	16,7844	16,7844	17,5362	17,5362	18,1990	18,1990	19,0529	19,0529	19,3205	19,6263	19,9449	20,3018
1	14,9940	15,0518	15,2039	15,3564	15,5117	15,6683	15,8265	15,9864	16,6314	16,6314	17,2685	17,2685	18,0588	18,0588	18,3520	18,6575	18,9508	19,2822

Longevity Pay for Job Family 1A (revised effective 7/1/24). The rates below are in addition to the above salary schedule hourly rate. Longevity pay is based on continuous, permanent JCPS employment with no break in service.

Shift Differential:  
 10 years as of July 1st: \$.20 per hour  
 15 years as of July 1st: \$.60 per hour (includes the \$.20 for after 10 yrs)  
 20 years as of July 1st: \$.80 per hour (includes the \$.60 for after 15 yrs)  
 25 years as of July 1st: \$1.00 per hour (includes the \$.80 for after 20 yrs)

ECE & Early Childhood Instructional Assistant and Personal Care Asst ECE Stipend Pay (JCCs 8190, 8194, 8015, 8023, 8906):  
 \$1.00 per hour in addition to the above salary schedule

AIS and/or CHOICE Zone Classroom Instructional Support Stipend Pay:  
 \$1.00 per hour in addition to the above salary schedule

**The 2024-25 Job Family IA salary schedule reflects an increase of 2.0%.**  
 Add-to-base stipends including but not limited to Longevity, Shift, ECE IA, AIS/CZ, Classified Doctorate & Temporary stipends are not subject to Cost of Living Increases.

Munis Group/BU.: CLAA, CLAR, CLAS, CLAB, CLAD, RCLA

