



INTERNAL & EXTERNAL NOTICE OF VACANCY - COACHING 2024-2025 SCHOOL YEAR

VARSITY GIRLS HEAD WATER POLO COACH

Summary of the Varsity Girls Head Water Polo Coaching Position:

Under the supervision of the East Grand Rapids High School (EGRHS) Athletic Director, the head water polo coach is responsible for the EGRHS Girls Water Polo program. The coach will develop individual and team skills and continue to build upon the “*Tradition of Excellence*” of the East Grand Rapids athletic program. The coach should have prior successful water polo coaching experience and be able to holistically develop the individual player as well as the team.

Qualifications

- Ability to effectively communicate and implement a program that fulfills the role of interscholastic athletics in a high school setting
- Ability to lead by example and develop professional, yet meaningful relationships with all stakeholders
- Ability to implement and sustain a culture of success and accountability that places student development and sportsmanship at the forefront of the program
- Ability to create a cooperative working relationship with players, parents, boosters, fans, and the media
- Ability to plan and implement practices that build fundamental skills, and adapt practices and drills to fit the differing levels of abilities of student athletes and teams
- Ability to encourage student athletes to participate in water polo, and advocate for continued growth of the program throughout the community
- Ability to work cooperatively with strength and conditioning coaches to implement in-season training program
- Willingness to be a team player who will encourage student athletes to participate in multiple sports/extracurricular activities
- Willingness and commitment to include equity, social justice, and inclusion in all practices
- Ability to provide input and assist the athletic director in scheduling contests
- Ability to provide direct supervision of student athletes under their care
- Ability to be responsible for the inventory and storage of equipment and the care of facilities
- Willingness to adhere to the processes and procedures as outlined in the East Grand Rapids Coaches handbook
- High school diploma or general education degree (G.E.D.)
- Successful water polo coaching experience or college coaching/playing experience (preferred)
- Flexible time commitment
- Knowledge of MHSAA rules and regulations
- CPR/AED certification
- First aid knowledge (preferred)

Reports To:	Athletic Director
Compensation:	Per Contract
Start Date:	March 3, 2025
Duration:	1 Year (Renewable based on recommendation of the athletic director)
Contact:	Interested applicants should apply at: http://www.applitrack.com/kent/onlineapp
Deadline:	Until Filled

East Grand Rapids Public Schools is an equal opportunity educational institution. It is our expressed policy that no person shall be unlawfully excluded from participation, be denied benefits of, or otherwise subjected to discrimination in employment on the basis of religion, race, color, national origin, age, sex, sexual orientation, gender identity or expression, height, weight, marital status or handicap/disability in its activities or programs as required by Title VI, Title IX and Section 504. Any person believing that the East Grand Rapids Public Schools or any part of the school organization has inadequately applied the principles and/or regulations of (1) Title IX of the Education Amendment Act of 1972, (2) Section 504 of the Rehabilitation Act of 1973, (3) the Age Discrimination Act of 1975, and (4) Title II of the Americans with Disability Act of 1990 may bring forward a complaint, which shall be referred to as a grievance, to Carlye Allen and Jason Hoogenstyn, the local Coordinators at the following address: 2915 Hall Street, Grand Rapids, MI 49506. Phone (616) 235-3535.

Note to New Employees: Pursuant to PA 131, the selected candidate must receive clearance from the Michigan Department of State Police prior to the offer of employment. The candidate is responsible for the background check and drug screen fee; however, these fees will be reimbursed upon satisfactory results.



EAST GRAND RAPIDS PUBLIC SCHOOLS 2024-2025 SCHOOL YEAR

District Profile

East Grand Rapids Public Schools (EGRPS) is located in beautiful West Michigan. Our community surrounds two lakes (Fisk & Reeds), and is only a short distance (2-3 miles) from downtown Grand Rapids and 40 minutes from Lake Michigan.

EGRPS is a mid-size school district with approximately 2,900 K-12 students across three elementary schools, one middle school, and one high school. At the District Office, early childhood education and before- and after-school care are provided to our youngest learners. Due to our size, we pride ourselves on building strong community relationships and being able to know every student by name. East families are active partners in the education of their children and we are honored to be able to serve their children alongside them.

Points of Pride

- District-wide commitment with a focus on supporting the whole child (our Strategic Plan may be found [here](#))
- Long-standing tradition of strong academic excellence
- Strong community and parent support of teachers, faculty, and school programs
- Comprehensive athletic programs (33 sport offerings) and co-curricular programs including K-12 theatre and robotics programs
- International Baccalaureate Diploma Programme
- 13 Advanced Placement courses
- Graduation rate six-year average above 99%
- Continuous engagement and collaboration utilizing staff and student voice in order to inform and improve the quality of our teaching and learning priorities and environment
- Commitment to equity, social justice, and inclusion in all practices
- K-8 implementation of aligned social emotional learning curriculum resources
- Systemic, sustainable, and intentional district-wide implementation of Restorative Practices
- Industry partnerships and internships with local businesses to provide authentic learning that enriches students' experiences
- Partnership with the [East Grand Rapids Schools Foundation](#) which provides over \$555K each year to support, enrich and extend our student and staff learning opportunities
- [Woodcliff Early Childhood Center](#) at our District Office which provides preschool and before and after care
- [School of Choice and Tuition Enrollment Program](#)