

INTERNAL & EXTERNAL NOTICE OF VACANCY - INSTRUCTIONAL STAFF 2024-2025 SCHOOL YEAR

SPECIAL EDUCATION AUTISM SPECTRUM DISORDER (ASD) TEACHER (1.0 FTE)

Qualifications:

- State of Michigan Special Education Teaching Certificate
- SV endorsement (required), SE and/or SA Endorsements (preferred)
- Ability to be enthusiastic, flexible, and work cooperatively with students, parents, teachers and administrators
- Familiarity with, or ability to be trained in, a variety of interventions and instructional resources including Unique Learning System, Edmark, Orton-Gillingham, Touch Math, etc.
- Willingness and commitment to include equity, social justice, and inclusion in all practices
- Knowledge of and accuracy in completing IEPs, present level statements, measurable goals and objectives, and documentation of progress toward goals and objectives
- Ability to develop and implement positive behavior support plans and the use of Restorative Practices
- Ability to teach organizational and social strategies to students to facilitate success in general education
- Ability to transform instruction through the creative use of technology
- Knowledge in instructional practices for varied learning styles and individual student needs across multiple grade levels
- Ability to provide specially designed instruction across multiple grade levels
- Strong background in using assessment and data to inform instruction and document student progress
- Successful classroom management strategies and skills
- Belief that all children can learn and acceptance of differences in students
- Excellent organizational and communication skills (written, verbal, and listening skills)
- Willingness and commitment to participate in curriculum development, school improvement, and professional development opportunities
- Training in START, CPI, and Trauma-Informed Practices or willingness to be trained
- Ability to abide by all district policies and procedures and to demonstrate competencies specified in Michigan Special Education Rules and Regulations

Location: Wealthy Elementary

Rate: Per Contract Salary Schedule
Start Date: As mutually agreed upon

Contact: Interested applicants should apply at: http://www.applitrack.com/kent/onlineapp

Deadline: Until Filled

East Grand Rapids Public Schools is an equal opportunity educational institution. It is our expressed policy that no person shall be unlawfully excluded from participation, be denied benefits of, or otherwise subjected to discrimination in employment on the basis of religion, race, color, national origin, age, sex, sexual orientation, gender identity or expression, height, weight, marital status or handicap/disability in its activities or programs as required by Title VI, Title IX and Section 504. Any person believing that the East Grand Rapids Public Schools or any part of the school organization has inadequately applied the principles and/or regulations of (1) Title IX of the Education Amendment Act of 1972, (2) Section 504 of the Rehabilitation Act of 1973, (3) the Age Discrimination Act of 1975, and (4) Title II of the Americans with Disability Act of 1990 may bring forward a complaint, which shall be referred to as a grievance, to Carlye Allen and Jason Hoogenstyn, the local Coordinators at the following address: 2915 Hall Street, Grand Rapids, MI 49506. Phone (616) 235-3535.



EAST GRAND RAPIDS PUBLIC SCHOOLS 2024-2025 SCHOOL YEAR

District Profile

East Grand Rapids Public Schools (EGRPS) is located in beautiful West Michigan. Our community surrounds two lakes (Fisk & Reeds), and is only a short distance (2-3 miles) from downtown Grand Rapids and 40 minutes from Lake Michigan.

EGRPS is a mid-size school district with approximately 2,900 K-12 students across three elementary schools, one middle school, and one high school. At the District Office, early childhood education and before- and after-school care are provided to our youngest learners. Due to our size, we pride ourselves on building strong community relationships and being able to know every student by name. East families are active partners in the education of their children and we are honored to be able to serve their children alongside them.

Points of Pride

- District-wide commitment with a focus on supporting the whole child (our Strategic Plan may be found here)
- Long-standing tradition of strong academic excellence
- Strong community and parent support of teachers, faculty, and school programs
- Comprehensive athletic programs (33 sport offerings) and co-curricular programs including K-12 theatre and robotics programs
- International Baccalaureate Diploma Programme
- 13 Advanced Placement courses
- Graduation rate six-year average above 99%
- Continuous engagement and collaboration utilizing staff and student voice in order to inform and improve the quality of our teaching and learning priorities and environment
- Commitment to equity, social justice, and inclusion in all practices
- K-8 implementation of aligned social emotional learning curriculum resources
- Systemic, sustainable, and intentional district-wide implementation of Restorative Practices
- Industry partnerships and internships with local businesses to provide authentic learning that enriches students' experiences
- Partnership with the <u>East Grand Rapids Schools Foundation</u> which provides over \$555K each year to support, enrich and extend our student and staff learning opportunities
- Woodcliff Early Childhood Center at our District Office which provides preschool and before and after care
- School of Choice and Tuition Enrollment Program

Why Work for East Grand Rapids Public Schools?

- Teacher Mentor Program to support ongoing professional growth and development
- Small, close community (just 3 square miles)
- Tuition reimbursement for graduate courses
- Vibrant and varied professional development opportunities
- Robust benefits package including health, dental, and vision insurance, HSA options, LTD, life insurance, pension and retirement plans
- Annuity match (403B)
- Centrally located in Kent County with easy access to nearby neighborhoods and transportation networks
- Employee children can attend EGRPS