



SPECIAL EDUCATION TEACHER

QUALIFICATIONS:

- Professional Educator License with an LBSI endorsement
- Ability to work collaboratively with a variety of groups inside the organization
- Ability to develop and maintain positive working relationships with school teams, students, families, and community members

ESSENTIAL JOB FUNCTIONS:

Instructional Planning

1. Shows evidence of careful planning and organization.
2. Revises plans on an ongoing basis, considering students' needs and instructional levels.
3. Plans for and integrates state goals, College Readiness Standards and the Common Core standards and benchmarks into instruction.
4. Plans with team members to ensure that a uniform set of objectives is taught across similar sections.
5. Differentiates instructional planning between and within courses to address individual student needs.
6. Implements a scientifically based instructional methodology.
7. Demonstrates an awareness of available resources to facilitate student mastery of instructional objectives.
8. Selects formative and summative assessments from common assessments developed by the Professional Learning Team.

Instructional Responsibilities:

1. Exhibits subject matter competence.
2. Utilizes a variety of instructional techniques.
3. Communicates the expectation that all students will achieve.
4. Communicates directions, course content and assignments in a clear, concise manner.
5. Demonstrates an ease in responding to students' questions.
6. Uses guides and probing questions to facilitate students' mastery, retrieval and application of course content.
7. Revises instruction to meet individual students' needs.



8. Exhibits enthusiasm and interest in students and subject matter.
9. Uses materials and resources that facilitate mastery of instructional goals and engages students in meaningful learning.

Classroom Management:

1. Monitors student progress and on-task behavior.
2. Demonstrates a fair, professional, and impartial manner in dealing with all students.
3. Establishes a climate enabling students to work without disturbing others.
4. Manages classroom discipline issues in an appropriate manner.
5. Demonstrates smoothness when moving from one activity to another with individuals or groups.
6. Efficiently distributes, collects and organizes materials and supplies.
7. Clearly communicates expectations for students' behavior.

EVALUATED BY:

- Director of Special Education

TERM OF EMPLOYMENT:

- Starting Salary: \$57,360.59, 12 sick days, 3 personal days, Medical, Dental, and Life Insurance benefits

WARREN TOWNSHIP HIGH SCHOOL IS AN EQUAL-OPPORTUNITY EMPLOYER

Per Board Policy 5:10, the District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; use of lawful products while not at work; being a victim of domestic or sexual violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Pilot Program Act, 410 ILCS 130/.