SECONDARY CONTENT SPECIALIST - MATHEMATICS

SPA License Status: Licensed/Contract

SPA Probation: One Year

FLSA Status: Exempt

Supervisor: Executive Director of Teaching, Learning, and Leadership (by

feeder pattern)

Supervises: None

Salary Schedule: Certified Teacher

Terms of Employment: According to certified teacher contract plus 4 additional days

Job Goal: To provide high quality, data-driven professional development

and coaching to middle school administrators and teacher in order to leverage high yield instructional practices that impact

student math achievement. Provide standards-based, differentiated direct support to idle school teachers and

administrators in math. Integrate/model innovative technology practices within content instruction on a variety of devices including tablets, laptops, interactive while boards, various

applications, etc.

Minimum Qualifications

- 1. Valid New Mexico Public Education Department (PED) Teaching License
- 2. Level II Teacher (Master's Degree preferred) or National Board Certification or Level III license.
- 3. Must have 5 years of successful math teaching experience at the secondary level.
- 4. Knowledgeable regarding current math and technology research and its instructional applications.
- 5. Experience delivering professional development/ mentoring to peers in high yield strategies to support student achievement within the specified content area.
- 6. Sophisticated understanding with the state adopted content area standards to include backwards design, lesson planning, assessment, and pacing.
- 7. Evidence of strong oral and written language skills.
- 8. Proven experience working with ELL/SPED/low socio- economic populations (preferred).
- 9. Evidence of technology integration skills to assist in creating engaging and differentiated learning experiences.
- 10. Evidence of school or district leadership in the specified content area.
- 11. Strong evidence of ability to work effectively with other educators.

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Job Duties

- 1. Model scientifically research-based instruction through a coaching process which provides teachers with reflective, growth-producing feedback.
- 2. Facilitate meaningful, job-embedded professional development that supports the curriculum using state adopted standards.
- 3. Facilitate the use of data to drive instructional decisions.
- 4. Utilize and integrate technology within the delivery of professional development and coaching.
- 5. Demonstrate standards based mathematics instruction using technology, simulated learning, and non-traditional teaching strategies.
- 6. Facilitate vertical mathematics alignment between levels.
- 7. Assist teachers with backwards design, lesson planning, assessment and pacing with state adopted standards.
- 8. Provide professional development and support for teachers and administrators in developing and delivering lessons that integrate various content areas in a technologyrich, standards-based environment.
- 9. Utilize effective assessment tools for ongoing evaluation of staff development in specified content.
- 10. Collaborate with the Department of Secondary Instruction in developing staff development and curriculum design.
- 11. Assist staff/ school administration in accessing information/ resources to support instruction.
- 12. Actively participate in opportunities to increase professional skills.
- 13. Conduct missions, programs, and other educational activities related to the Challenger Learning Center with positive and encouraging rapport with students and other program participants.
- 14. Provide support to after school extra-curricular STEM activities.
- 15. Exhibit professionalism by maintaining good attendance and adhering to established work schedule.
- 16. Comply with the Code of Ethics, administrative directives, board policy, state and federal statutes and rules and regulations.
- 17. Communicate and display courteous and professional behavior toward students, the public, the Immediate Supervisor, School and District Administrators, staff and peers.
- 18. Safeguard the confidentiality of information pursuant to the Family Educational Rights and Privacy Act and other applicable state and federal statutes.
- 19. Evenings and weekend work may be required.
- 20. Perform such other tasks as may be assigned

MACHINES, TOOLS, EQUIPMENT AND WORK TOOLS

Various machines and equipment including but not limited to computer, telephone, instructional technology.

WORKER TRAITS—Aptitudes

- 1. Verbal ability required to understand oral and written instructions
- 2. Motor coordination required to coordinate eyes, hands and fingers when operating machines and equipment essential to the job

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- 3. Manual and finger dexterity required to operate machines and equipment precisely and rapidly
- 4. For further information regarding worker traits, please see attached job analysis

EVALUATION Performance of this job will be evaluated in accordance with provisions of the Board of Education's policy on evaluation of professional personnel.		
I accept this position offered ar	nd agree to the above job description.	
Print Name	· ·	
Signature	Date	
Approved By	Date	



Revised: June 2020