

**Job Title:** Bus Driver

**Exemption Status:** Nonexempt

**Reports to:** Director of Transportation

**Date Revised:** 2021

**Dept./School:** Transportation

**Pay Grade:** OT 6

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**Primary Purpose:**

Operate school bus and related equipment to provide safe and orderly transportation of students and other authorized persons on assigned route and to and from other designated locations.

**Qualifications:**

**Education/Certification:**

Clear and valid Texas commercial driver's license (Class A or B) with Passenger (P) and School Bus (S) endorsements

**Special Knowledge/Skills/Abilities:**

Must be 21 years of age

Excellent organization, communication, and interpersonal skills

Ability to pass U.S. Department of Transportation alcohol and drug tests and annual physical exam

Ability to complete required bus driver safety training

Ability to follow written and verbal instructions

Ability to use maps and Global Positioning Systems (GPS) to follow routes and locate addresses

Ability to manage student behavior and follow student discipline procedures

Ability to communicate effectively with others

Ability to operate bus

**Experience:**

None

**Major Responsibilities and Duties:**

**Vehicle Operation**

1. Drive bus daily following assigned route and adhering to established schedules.
2. Drive bus to and from extracurricular activities.
3. Anticipate problems such as traffic, weather, road conditions, and schedule changes and make necessary adjustments to ensure student safety and reduce delays.
4. Perform pre- and post-trip inspections according to specifications to ensure bus can be operated safely and notify supervisor of needed repairs. Keep assigned bus clean and maintain appropriate level of fuel.
5. Report all accidents, vehicle damage, student injuries, and mechanical problems and complete required corresponding reports.

**Student Management**

6. Instruct students on safe entering, exiting, and passenger rules and regulations. Supervise students while they board and leave the bus and cross the street.

7. Maintain discipline and use effective behavior management control over groups of students. Report student discipline problems to appropriate administrator and communicate with teachers and parents regarding student's behavior when warranted.
8. Perform emergency evacuation of students on bus when the situation warrants.

**Safety**

9. Observe all traffic laws and safety regulations for school buses.
10. Ensure proper condition of emergency equipment, such as first aid kit, fire extinguisher, flags, fuses,, and reflectors.
11. Correct unsafe conditions in work area and promptly report conditions that are not immediately correctable to supervisor. Report any hazardous conditions along scheduled route.
12. Install snow chains during inclement weather.
13. Maintain safety certification.

**Other**

14. Operate and monitor two-way radio equipment to communicate with transportation office and other drivers.
15. Attend and complete required training program to maintain safety certification.
16. Complete and maintain accurate, up-to-date, and timely records and reports including but not limited to those related to bus mileage, gas and oil consumption, and number of passengers transported.
17. Work irregular hours as needed.
18. Clean and sanitize buses.
19. Maintain confidentiality and comply with policies established by federal and state law, State Board of Education Rule, and Local Board Policy.
20. Demonstrate superior customer service with district staff, students, and community stakeholders.
21. Follow district safety protocols and emergency procedures.

**Supervisory Responsibilities:**

None.

**Mental Demands/Physical Demands/Environmental Factors:**

**Tools/Equipment Used:** Operate school bus; two-way radio; global positioning system (GPS); safety equipment including but not limited to flares, reflective signs, and fire extinguisher

**Posture:** Prolonged sitting; frequent standing and twisting; occasional kneeling/squatting, bending, stooping, and pushing/pulling

**Motion:** Prolonged driving; moderate walking; frequent climbing stairs, grasping/squeezing, wrist and shoulder flexion/extension, and reaching

**Lifting:** Limited light lifting and carrying (less than 15 pounds) on a daily basis

**Environment:** Frequent exposure to extreme hot and cold temperatures, noise, and vehicle fumes; work around moving vehicles; regularly work irregular hours, and occasionally work prolonged hours

**Mental Demands:** Maintain emotional control under stress

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This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Employee Name: \_\_\_\_\_

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_