



## **Agriculture Instructor**

**Reports To:** CTE Director

We are seeking a dynamic and visionary educator who is deeply passionate about agricultural education and committed to making a lasting impact in a diverse, urban learning environment. This individual must embrace the opportunity—and the challenge—of building a thriving Agriculture program from the ground up. They will inspire all learners, advocate for their growth, and drive this vital initiative forward with energy, purpose, and unwavering commitment.

### **Job Description:**

The Agriculture Teacher will be responsible for delivering instruction within the **Horticulture Science Pathway** of the Next Level Programs of Study (NLPS). This includes teaching four sequential courses: Principles of Agriculture, Horticultural Science, Greenhouse and Soilless Production, and Horticulture Capstone. In addition to classroom duties, this educator will support the coordination of student support groups in the agriculture field such as the National Society for Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS) and Future Farmers of America (FFA), a Career and Technical Student Organization (CTSO), to foster leadership, personal growth, and career success in agricultural education.

### **Qualifications:**

Appropriate academic preparation to be certified by the Indiana Department of Education for Agriculture: Any Agribusiness License 9 – 12, Any Standard Agriculture License 9 -12, or Workplace Specialist: Agribusiness 9 -12.

### **Essential Duties and Responsibilities:**

- Meets and instructs assigned classes in the locations and at the times designated both individually and collaboratively.
- Plans and implements a program of study that, as much as possible, meets the individual needs, interests and abilities of all students using data-driven decision making.
- Creates a classroom environment that is conducive to learning and appropriate to the maturity and interest of all students.
- Is available and accessible for co-curricular events, held outside of class time, for program and student development.

- Incorporate opportunities for dual credit and certification attainment as they become available.
- Create and Support the Agriculture Program Advisory Committee.
- Encourages students to set and maintain standards of classroom behavior.
- Guides the learning process toward the achievement of curriculum goals and, in harmony with the goals, establishes and communicates clear objectives to students for all lessons and units.
- Employs a variety of instructional techniques and instructional media consistent with the physical limitations of the location provided and the needs and capabilities of individuals or student groups involved.
- Collaborates with administrators, colleagues and parents in a positive and productive manner.
- Collaborate with industry partners to secure guest speakers, field trips, and internship opportunities.
- Assist students in identifying and completing meaningful work-based learning experiences with local Agriculture companies in Lawrence, Indianapolis, and Central Indiana.
- Coordinate with MCIT's Work-Based Learning Coordinator to ensure alignment with district goals.
- Strives to implement by instruction and action, the district's philosophy of education and instructional goals and objectives; understands and adheres to Board policies and procedures.
- Assesses the accomplishments of students on a regular basis and provides progress reports as required.
- Takes necessary and reasonable precautions to protect students, equipment, materials and facilities.
- Maintains accurate and complete records as required by law, District policy, and Administrative regulation.
- Assists the administration in implementing all policies and/or rules governing student life and conduct and develops reasonable rules of classroom behavior and procedure while maintaining order in the classroom in a fair and appropriate manner.
- Makes provisions for being available to students and parents for education related purposes outside the instructional day when required or requested to do so under reasonable terms.
- Attends staff meetings and serves on staff committees as needed.
- Performs other duties as assigned.

#### **CTSO (MANNRS/FFA):**

- Establish and grow a district-recognized chapter, aligned with state and national guidelines.
- Organize student participation in leadership conferences, career development events, and community service projects.
- Facilitate student-run initiatives including competitions and outreach events.
- Serve as an advisor and mentor for student leadership within the CTSO.

