

PUTNAM COUNTY SCHOOLS	<h1>Job Description</h1>	
Number:	Title:	Speech-Language Pathologist
Nature of Position	The speech-language pathologist is responsible for providing preventative, diagnostic, and therapy services for students who have or are at risk of having a communication disorder in order to increase student academic success.	
Reports to	Title: Director of Special Programs	
Education	Required	Master's in Speech Pathology
	Preferred	Graduation from an ASHA certified Master's program or completion of CCCs from ASHA
Experience, Skill, and Certification	Required	<ul style="list-style-type: none"> • Georgia Teacher Certification in the area of Speech Pathology or be eligible for certification. • Organizes a program that addresses speech-language goals. • Works cooperatively with school personnel to accomplish the goals and objectives of the system. • Maintains records of the speech-language program and prepares reports as required. • Adheres to established rules, regulations, laws, and ethical standards. • Conducts speech and language screenings. • Administers formal and information assessments. • Obtains additional diagnostic information from appropriate persons and available records. • Analyzes and interprets information to make recommendations regarding the need for speech-language services. • Provides appropriate information on an informal and formal basis regarding speech and language programs. • Collaborates/consults with classroom teachers in the management of speech-language disorders. • Plans evidence-based interventions appropriate for individual students and groups of students. • Manages the facilities, materials and equipment, including assistive technology, necessary to the delivery of services. • Adjusts intervention strategies based upon student performance. • Promotes effective interpersonal relationships with students. • Develops appropriate Individual Education Programs based on individual student needs. • Engages in continuing education and professional growth activities related to speech-language education. • Provides consultation to parents, teachers, and other appropriate school personnel. • Consults/communicates with other non-school agencies to enhance services.
Duties and Responsibilities	<p>(Charter District Accountability Plan Goals 1, 2, 4)</p> <ol style="list-style-type: none"> 1. Provides instruction designed to meet the individual needs of the students. 2. Plans and implements instruction based on the standards, the Charter Accountability Plan Goals and the needs of students using multiple teaching strategies. 	

	<ol style="list-style-type: none"> 3. Establishes and maintains standards of student behavior necessary to achieve to provide a classroom atmosphere conducive to learning. 4. Evaluates students with multiple assessment methods. 5. Communicates with parents through conferencing and progress reporting. 6. Participates in professional learning and other assigned training to improve classroom instruction. 7. Communicates curriculum and student related information effectively in oral and written expression. 8. Remain abreast of developments and innovations in the profession. 9. Respects the confidentiality to records and information regarding students, parents, and teachers according to the Georgia Professional Standards and the Teacher Code of Ethics. 10. All other duties assigned. 	
Terms of Employment	The work calendar will be <u>190</u> days.	
Approvals	Speech-Language Pathologist	
	Special Education Director	
	Human Resources	
	Superintendent	