



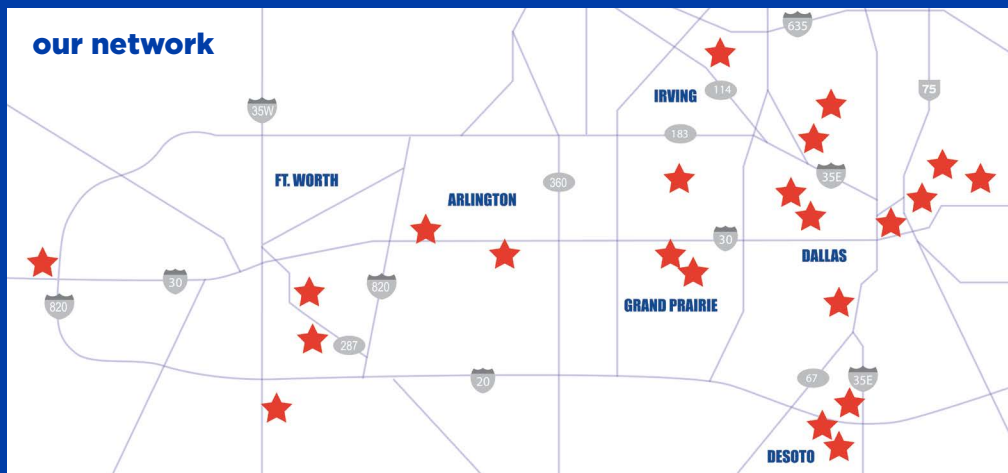
*Create the leaders of tomorrow!*



**uplift**education

## our story

What started 25 years ago as a single school with two grades has grown to the largest public charter school network in North Texas. Uplift Education is helping to set the bar for educational excellence by preparing scholars to reach their highest potential in college, career, and life. We believe that every child deserves a high quality education and access to college.



**21,000+**  
scholars  
in network

**100%**  
college  
acceptance

**40+**  
schools  
Pre-K thru 12th

**6**  
cities served in  
DFW metroplex

**75%**  
on free/reduced  
lunch

**2,000+**  
teachers  
and staff

# continual innovation

All scholars don't learn the same, so we believe in empowering our teachers to shape their classrooms to the needs of those they serve. The focus on **continual innovation** has been central to Uplift's network since we opened. Teachers are given curriculum and resources, centered around International Baccalaureate®, that have proven successful, but are also given flexibility and encouragement to adapt the resources to what works best for their scholars.



# best people & culture

We can't strive to produce the best results without ensuring we're hiring the best instructors. By hiring mission-aligned individuals as well as promoting a supportive, professional, and rewarding work environment, our teachers have room to grow into the best versions of themselves to better the futures of our scholars.



# reward

A job well done deserves a reward, and those rewards come in many forms at Uplift. Ask us about our:

- Benefits including medical, dental, vision, retirement, and paid family leave
- Competitive starting salaries with yearly tenure raises
- Wellness Wednesday
- Consistent professional development and teaching support
- Opportunities for career growth and advancement





# Earn more faster!

Uplift Education recognizes the value of its educators and is proud to offer ways teachers can 'earn more faster' through multiple opportunities to increase take-home pay. Our starting salaries are competitive, and our teachers earn yearly raises based on tenure. In addition, teachers can earn bonuses and stipends which can add thousands of dollars each year to their incomes. We are proud to be part of Texas' Teacher Incentive Allotment (TIA), which identifies top performing teachers in the state. Individual Uplift teachers who earn the state designation will increase their take-home pay even more!

***LEARN MORE!***



***SCAN WITH  
YOUR SMART  
PHONE CAMERA!***



# The earnings stack up!

At Uplift, you can 'earn more faster' through access to multiple opportunities to increase your take-home pay.

## **Base Pay with Tenure**

*Our base is competitive with most large districts and raises happen every year. Plus, years of experience mean a higher starting salary!*



## **High Needs Stipend**

*Earn extra each year for teaching a high-needs subject, such as Middle School Science or Special Education.*



## **Bonus Program**

*Earn up to 6% of your salary each year, based on attainment of performance goals.*



## **TIA Bonus**

*Top performing teachers in the district can receive a designation for the Teacher Incentive Allotment (TIA) and earn thousands more!*

For more details about our full compensation program, scan the QR code on the previous page.

# safely forward

Uplift has gone to great lengths to keep our faculty and scholars healthy and safe. For the 2020-21 school year we offered three learning options for our families - remote, in-person, and hybrid. We also went above and beyond to set up our campuses for safe social distancing. Through daily health screenings, free testing, and consistent sanitizing efforts, we have managed to keep our COVID-19 positive cases to levels far below those of surrounding public ISDs.

Visit [uplifteducation.org/safelyforward](https://uplifteducation.org/safelyforward) for more information on our safety protocols.





# apply

Apply today and join the excitement as we create brilliant futures for our scholars. We are seeking enthusiastic certified teachers with a Bachelor's degree or higher. To learn more and apply, visit:

**[jobs.uplifteducation.org](https://jobs.uplifteducation.org)**



### 100% Recognition

All of our eligible high schools earned national recognition by U.S. News and World Report.



### #1 in Texas

Uplift is the largest IB District in the state of Texas and the 2nd largest in the nation.



### 87 Score

Our B (87) Rating from the Texas Education Association is higher than the surrounding urban districts.

**Uplift Education**

**3000 Pegasus Park Drive • Dallas, TX 75247**

**[www.uplifteducation.org](https://www.uplifteducation.org)**