

Job Posting information

Certified salary FY26

YRS. EXP.	BS	BS + 8	BS + 16	BS + 24	MS	MS + 8	MS + 16	MS + 24	Advance Certificate
40	\$76,366.00	\$77,614.00	\$78,862.00	\$80,110.00	\$84,386.00	\$85,634.00	\$86,882.00	\$88,130.00	\$90,892.00
39	\$76,216.00	\$77,464.00	\$78,712.00	\$79,960.00	\$84,236.00	\$85,484.00	\$86,732.00	\$87,980.00	\$90,742.00
38	\$76,066.00	\$77,314.00	\$78,562.00	\$79,810.00	\$84,086.00	\$85,334.00	\$86,582.00	\$87,830.00	\$90,592.00
37	\$75,916.00	\$77,164.00	\$78,412.00	\$79,660.00	\$83,936.00	\$85,184.00	\$86,432.00	\$87,680.00	\$90,442.00
36	\$75,766.00	\$77,014.00	\$78,262.00	\$79,510.00	\$83,786.00	\$85,034.00	\$86,282.00	\$87,530.00	\$90,292.00
35	\$75,616.00	\$76,864.00	\$78,112.00	\$79,360.00	\$83,636.00	\$84,884.00	\$86,132.00	\$87,380.00	\$90,142.00
34	\$75,466.00	\$76,714.00	\$77,962.00	\$79,210.00	\$83,486.00	\$84,734.00	\$85,982.00	\$87,230.00	\$89,992.00
33	\$75,316.00	\$76,564.00	\$77,812.00	\$79,060.00	\$83,336.00	\$84,584.00	\$85,832.00	\$87,080.00	\$89,842.00
32	\$75,166.00	\$76,414.00	\$77,662.00	\$78,910.00	\$83,186.00	\$84,434.00	\$85,682.00	\$86,930.00	\$89,692.00
31	\$75,016.00	\$76,264.00	\$77,512.00	\$78,760.00	\$83,036.00	\$84,284.00	\$85,532.00	\$86,780.00	\$89,542.00
30	\$74,866.00	\$76,114.00	\$77,362.00	\$78,610.00	\$82,886.00	\$84,134.00	\$85,382.00	\$86,630.00	\$89,392.00
29	\$74,716.00	\$75,964.00	\$77,212.00	\$78,460.00	\$82,736.00	\$83,984.00	\$85,232.00	\$86,480.00	\$89,242.00
28	\$74,566.00	\$75,814.00	\$77,062.00	\$78,310.00	\$82,586.00	\$83,834.00	\$85,082.00	\$86,330.00	\$89,092.00
27	\$74,416.00	\$75,664.00	\$76,912.00	\$78,160.00	\$82,436.00	\$83,684.00	\$84,932.00	\$86,180.00	\$88,942.00
26	\$74,266.00	\$75,514.00	\$76,762.00	\$78,010.00	\$82,286.00	\$83,534.00	\$84,782.00	\$86,030.00	\$88,792.00
25	\$74,116.00	\$75,364.00	\$76,612.00	\$77,860.00	\$82,136.00	\$83,384.00	\$84,632.00	\$85,880.00	\$88,642.00
24	\$73,966.00	\$75,214.00	\$76,462.00	\$77,710.00	\$81,986.00	\$83,234.00	\$84,482.00	\$85,730.00	\$88,492.00
23	\$73,816.00	\$75,064.00	\$76,312.00	\$77,560.00	\$81,836.00	\$83,084.00	\$84,332.00	\$85,580.00	\$88,342.00
22	\$73,666.00	\$74,914.00	\$76,162.00	\$77,410.00	\$81,686.00	\$82,934.00	\$84,182.00	\$85,430.00	\$88,192.00
21	\$73,516.00	\$74,764.00	\$76,012.00	\$77,260.00	\$81,536.00	\$82,784.00	\$84,032.00	\$85,280.00	\$86,528.00
20	\$73,366.00	\$74,614.00	\$75,862.00	\$77,110.00	\$79,872.00	\$81,120.00	\$82,368.00	\$83,616.00	\$84,864.00
19	\$73,216.00	\$74,464.00	\$75,712.00	\$76,960.00	\$78,208.00	\$79,456.00	\$80,704.00	\$81,952.00	\$83,200.00
18	\$71,552.00	\$72,800.00	\$74,048.00	\$75,296.00	\$76,544.00	\$77,792.00	\$79,040.00	\$80,288.00	\$81,536.00
17	\$69,888.00	\$71,136.00	\$72,384.00	\$73,632.00	\$74,880.00	\$76,128.00	\$77,376.00	\$78,624.00	\$79,872.00
16	\$68,224.00	\$69,472.00	\$70,720.00	\$71,968.00	\$73,216.00	\$74,464.00	\$75,712.00	\$76,960.00	\$78,208.00
15	\$66,560.00	\$67,808.00	\$69,056.00	\$70,304.00	\$71,552.00	\$72,800.00	\$74,048.00	\$75,296.00	\$76,544.00
14	\$64,896.00	\$66,144.00	\$67,392.00	\$68,640.00	\$69,888.00	\$71,136.00	\$72,384.00	\$73,632.00	\$74,880.00
13	\$63,232.00	\$64,480.00	\$65,728.00	\$66,976.00	\$68,224.00	\$69,472.00	\$70,720.00	\$71,968.00	\$73,216.00
12	\$61,568.00	\$62,816.00	\$64,064.00	\$65,312.00	\$66,560.00	\$67,808.00	\$69,056.00	\$70,304.00	\$71,552.00
11	\$59,904.00	\$61,152.00	\$62,400.00	\$63,648.00	\$64,896.00	\$66,144.00	\$67,392.00	\$68,640.00	\$69,888.00
10	\$58,240.00	\$59,488.00	\$60,736.00	\$61,984.00	\$63,232.00	\$64,480.00	\$65,728.00	\$66,976.00	\$68,224.00
9	\$56,576.00	\$57,824.00	\$59,072.00	\$60,320.00	\$61,568.00	\$62,816.00	\$64,064.00	\$65,312.00	\$66,560.00
8	\$54,912.00	\$56,160.00	\$57,408.00	\$58,656.00	\$59,904.00	\$61,152.00	\$62,400.00	\$63,648.00	\$64,896.00
7	\$53,248.00	\$54,496.00	\$55,744.00	\$56,992.00	\$58,240.00	\$59,488.00	\$60,736.00	\$61,984.00	\$63,232.00
6	\$51,584.00	\$52,832.00	\$54,080.00	\$55,328.00	\$56,576.00	\$57,824.00	\$59,072.00	\$60,320.00	\$61,568.00
5	\$49,920.00	\$51,168.00	\$52,416.00	\$53,664.00	\$54,912.00	\$56,160.00	\$57,408.00	\$58,656.00	\$59,904.00
4	\$48,256.00	\$49,504.00	\$50,752.00	\$52,000.00	\$53,248.00	\$54,496.00	\$55,744.00	\$56,992.00	\$58,240.00

3	\$46,592.00	\$47,840.00	\$49,088.00	\$50,336.00	\$51,584.00	\$52,832.00	\$54,080.00	\$55,328.00	\$56,576.00
2	\$44,928.00	\$46,176.00	\$47,424.00	\$48,672.00	\$49,920.00	\$51,168.00	\$52,416.00	\$53,664.00	\$54,912.00
1	\$43,264.00	\$44,512.00	\$45,760.00	\$47,008.00	\$48,256.00	\$49,504.00	\$50,752.00	\$52,000.00	\$53,248.00
0	\$42,411.00	\$42,848.00	\$44,096.00	\$45,344.00	\$46,592.00	\$47,840.00	\$49,088.00	\$50,336.00	\$51,584.00
			STEP		STEP -->		TOPPED		
		4% ~\$1664.00		3% ~\$1248.00			\$150.00		
		Corrected Salary Schedule with the 2.97% Increase to CPIU to align with Addendum A1 in the CBA							

FY 26 Benefits for Certified Staff are as follows:

Health/Dental/Vision Insurance Benefit: \$895.70 per month

Life Insurance Benefit: \$2.20 per month

THIS Member and Employer Benefit Combines: 1.57%

Employer TRS Contribution: .58%

ESP salary FY26

\$16.00/hr

FY26 Benefits for ESP are as follows:

Health/Dental/Vision Insurance Benefit: \$895.70 per month

Life Insurance Benefit: \$2.20 per month

FICA 7.65%

IMRF 11.05%