



# MIDLOTHIAN SCHOOL DISTRICT NO. 143

COOK COUNTY, ILLINOIS

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Administrative  
14959 S. Pulaski Road  
Midlothian, IL 60445

## VACANCY NOTICE

POSITION: Speech and Language Pathologist

START DATE: August, 2025

Reports to/evaluated by: Student Services Coordinator and Principal of assigned building(s)

Basic function: The Speech Language Pathologist is responsible for screening, assessing, and identifying students with communication disorders that adversely affect their educational progress. The Speech Language Pathologist develops and provides direct and indirect services within the student's educational setting according to the goals and objectives of the student's Individualized Education Plan (IEP). The Speech Language Pathologist collaborates with other classroom teachers and related service providers in the development and implementation of best practices, thus ensuring that the student's needs are met in all school settings.

### REQUIREMENTS:

- Must hold a Illinois Professional Educators License with proper endorsement
- Master's Degree in Speech Language Pathology from an ASHA accredited university
- Proficiency in the evaluation of and programming for speech and language impairments, specifically including disorders of articulation, voice, fluency, structural and neuromuscular impairments of speech, and disorders of expressive and receptive language.
- Proficiency in program-related scheduling, record-keeping, report writing, and development of Individualized Education Plans.
- Conduct evaluation of students for speech and language services.
- Consult with teachers and provide strategies for students who need to develop communication skills.
- Ability to work as a member of a multidisciplinary team.



## Primary Responsibilities

1. Reviews referrals from the classroom and determines which students require speech and/or language therapy.
2. Completes a Speech/Language Case Study Evaluation Report for each student enrolled in speech therapy.
3. Completes Speech and Language Evaluation Report for those students, as needed, who receive a full Case Study Evaluation.
4. Formulates and revises as necessary, long- and short-term intervention goals and objectives and the length and number of sessions necessary to meet individual needs.
5. Organizes therapy sessions at a time which is compatible with academic schedules and maintains a student attendance log.
6. Conducts conferences with parents and/or teachers regarding student problems and progress.
7. Provides materials to be used by the classroom teachers and/or parents to aid students toward achieving specific goals.
8. Participates in Multidisciplinary Conferences and prepares appropriate speech and language reports and referrals.
9. Input and maintain Medicaid Reimbursement System information. Create and maintain a service log.
10. Submit all IEP paperwork to the Student Services Department.
11. Update and maintain IEP recording in Easy IEP System.

**SALARY:** Per Professional Negotiated Agreement between the Board of Education of School District 143 and the Educators' Association of School District #143.

**APPLICATION PROCEDURE:** Visit our website at [www.msdl43.org](http://www.msdl43.org) to apply