VINELAND PUBLIC SCHOOLS

*Working Together for a Bright Future*

# Employment Opportunity

## *Substitute Security Guards*

**Multiple Positions Available**

*2026-27 School Year*

**Salary:** $18 per hour
**Benefits:** Not included
**Application Deadline:** Ongoing

**Position Summary**

Reports to the Director of Security or designee; patrols and monitors assigned areas to maintain safety and security; identifies, investigates, and reports suspicious persons, vehicles, activities, and policy violations; assists staff and administrators during emergencies and crisis situations; screens visitors professionally; de-escalates student conflicts using approved strategies; supervises student movement and classroom behavior as directed; collaborates with administrators and law enforcement regarding serious incidents; assists with fire drills and evacuations; maintains security logs, reports, and video surveillance records; attends required training; follows Security Department directives and procedures; maintains professional boundaries with students; models non-discriminatory practices; works collaboratively with staff; operates district vehicles safely, including transporting students or employees as directed; and performs other related duties as assigned. Review the Security Guard Job Description.

**Qualifications**

- High school diploma or equivalent. Possession of valid N.J. driver's license.
- Law enforcement or security employment experience. Familiarity with district security policies and procedures helpful
- Demonstrated record of reliability. Strong communication skills. Computer literacy.

**Who We Are**

Vineland Public Schools serves nearly 11,000 students across 16 schools in the heart of South Jersey. We are committed to fostering a culture of Empathy, Adaptability, Perseverance, Responsibility, Communication, and Critical Thinking—the core attributes of our Portrait of a Graduate. Join a team dedicated to innovation, equity, and excellence.

**How to Apply**

Submit your application on Frontline

**Position location is subject to change based upon district needs. Positions are subject to transfer, reassignment, and final Board of Education approval.*

*Vineland Public Schools is an equal opportunity employer. We are committed to a work environment free from discrimination and harassment, embracing the diversity of all applicants regardless of race, creed, color, religion, sex, gender identity or expression, sexual orientation, national origin, ancestry, age, marital or domestic partnership status, disability, genetic information, military service, or any other characteristic protected by law.*