VINELAND PUBLIC SCHOOLS
Working Together for a Bright Future

Employment Opportunity

Special Education Aides

2026-27 School Year

Salary: $25,226 - $45,998 (based on negotiated contract)

Benefits: Full-time staff are eligible for medical, prescription, and dental. Sick, vacation, and personal days are included based upon negotiated UAW contract. This is a Civil Service position.

Application Deadline: Ongoing

Position Summary
Under the direction of the building principal and the supervision of the certified special education teacher, the Special Education Aide provides instructional, behavioral, and personal support to students with disabilities in accordance with their Individualized Education Programs (IEPs). The aide assists in creating a safe, supportive, and inclusive learning environment by reinforcing instruction, promoting student independence, supporting social-emotional development, and assisting with daily living activities as needed. The Special Education Aide collaborates with teachers, related service providers, administrators, and families to support students in achieving their educational, behavioral, and functional goals while maintaining confidentiality and ensuring the health, safety, and dignity of all students. Review the Job Description.

Qualifications
- N.J. Paraprofessional Certification or at least 60 college credits from an accredited institution of higher education
- Experience working with children in an educational or childcare setting preferred.
- Demonstrated ability to support the academic, social, emotional, and developmental needs of students.
- Ability to establish and maintain positive, supportive relationships with students, staff, and families.
- Strong interpersonal, communication, and collaboration skills.

Who We Are
Vineland Public Schools serves nearly 11,000 students across 16 schools in the heart of South Jersey. We are committed to fostering a culture of Empathy, Adaptability, Perseverance, Responsibility, Communication, and Critical Thinking—the core attributes of our Portrait of a Graduate. Join a team dedicated to innovation, equity, and excellence.

How to Apply
Submit your application on Frontline
Internal applicants should submit the internal application on Frontline.

*Position locations are subject to Board approval and may change.
Vineland Public Schools is an equal opportunity employer. We are committed to a work environment free from discrimination and harassment, embracing the diversity of all applicants regardless of race, creed, color, religion, sex, gender identity or expression, sexual orientation, national origin, ancestry, age, marital or domestic partnership status, disability, genetic information, military service, or any other characteristic protected by law.