VINELAND PUBLIC SCHOOLS
Working Together for a Bright Future

Employment Opportunity

Elementary Teachers

Grades K-5

Anticipated January 2027

Salary: $65,835 to $98,033 (based VEA contract Schedule A salary guide)

Benefits: Full-time staff are eligible for medical, prescription, and dental. Sick and personal days are included based upon the negotiated VEA contract.

Application Deadline: November 27, 2026

Position Summary
The Elementary Teacher provides standards-based instruction in an inclusive classroom that supports the academic, social, and emotional development of all students. The teacher designs and delivers lessons in core content areas aligned to the New Jersey Student Learning Standards and district curricula. Instruction is differentiated to meet diverse student needs, with ongoing assessment used to inform practice. The teacher collaborates with colleagues, families, and support staff to ensure all students have access to grade-level content and opportunities for success.

Review the Elementary Teacher job description.

Qualifications
- Valid NJ Elementary Teacher certification
- Strong classroom management and communication skills
- Ability to design engaging, student-centered instruction
- Commitment to fostering an inclusive and culturally responsive learning environment

Who We Are
Vineland Public Schools serves nearly 11,000 students across 16 schools in the heart of South Jersey. We are committed to fostering a culture of Empathy, Adaptability, Perseverance, Responsibility, Communication, and Critical Thinking—the core attributes of our Portrait of a Graduate. Join a team dedicated to innovation, equity, and excellence.

How to Apply
Submit your application on Frontline
Internal applicants should apply using the internal application on Frontline.

**Position location is subject to change based upon district needs. Positions are subject to transfer, reassignment, and final Board of Education approval.*

Vineland Public Schools is an equal opportunity employer. We are committed to a work environment free from discrimination and harassment, embracing the diversity of all applicants regardless of race, creed, color, religion, sex, gender identity or expression, sexual orientation, national origin, ancestry, age, marital or domestic partnership status, disability, genetic information, military service, or any other characteristic protected by law.