VINELAND PUBLIC SCHOOLS
Working Together for a Bright Future

Employment Opportunity

Kindergarten Instructional Assistant

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Salary: $21,441 to $46,087 (based on negotiated contract)

Benefits: Full-time staff are eligible for medical, prescription, and dental. Sick, vacation, and personal days are included based upon negotiated UAW contract. This is a Civil Service position.

Application Deadline: November 30, 2026

Position Summary
A Kindergarten Instructional Assistant works under the guidance of the classroom teacher to support young learners in developing academic, social, and emotional skills. Responsibilities include assisting with daily classroom routines, preparing and organizing learning materials, providing one-on-one and small group support, monitoring student activities, and helping to maintain a safe, positive, and engaging learning environment. The role also involves supporting classroom management, reinforcing instructional activities, and performing other related duties as assigned. Review the Job Description.

Qualifications
- N.J. Paraprofessional Certification or at least 60 college credits from an accredited institution of higher education
- Experience working with young children in an educational or childcare setting preferred.
- Demonstrated ability to support the academic, social, emotional, and developmental needs of kindergarten-aged students.
- Ability to establish and maintain positive, supportive relationships with students, staff, and families.
- Strong interpersonal, communication, and collaboration skills.

Who We Are
Vineland Public Schools serves nearly 11,000 students across 16 schools in the heart of South Jersey. We are committed to fostering a culture of Empathy, Adaptability, Perseverance, Responsibility, Communication, and Critical Thinking—the core attributes of our Portrait of a Graduate. Join a team dedicated to innovation, equity, and excellence.

How to Apply
Submit your application on Frontline
Internal applicants should submit the internal application on Frontline.

*Position locations are subject to Board approval and may change.
Vineland Public Schools is an equal opportunity employer. We are committed to a work environment free from discrimination and harassment, embracing the diversity of all applicants regardless of race, creed, color, religion, sex, gender identity or expression, sexual orientation, national origin, ancestry, age, marital or domestic partnership status, disability, genetic information, military service, or any other characteristic protected by law.